

Work Health Safety & Environmental Policy



At Micos a commitment to work health, safety and the environment is part of the business.

This is achieved through:

Complying with statutory requirements, codes of practice, standards and guidelines;

Setting up objectives and targets with the aim of eliminating work related incidents in relation to our activities, products and services; and

Defining roles and responsibilities for work health, safety and the environment.

Strategies will include:

- Ensuring work health, safety and environment management principles are included in all organisational planning activities;
- Providing ongoing education and training to all of our workers;
- Consulting with workers and other parties to improve decision-making on work health, safety and environment matters;
- Ensuring incidents are investigated, workers and other relevant parties consulted and lessons are learnt within the organisation;
- Distributing work health, safety and environment information, including this policy, to all workers and interested parties;
- Providing enough resources to ensure work health, safety and environment is a central part of the organisation;
- Ensuring effective injury management and rehabilitation is provided to all workers;
- Ensure that the drugs & alcohol policy is implemented and adhered to as detailed in this document.
- Communicating the WHSE and other important policies via the Micos website, head office, branch and site office notice boards and other accessible means of communication.
- Maintain a Documents and Records Management system and keep all relevant WHSE records for a minimum period of 7 years or as required by the relevant Acts and Regulations.

The safety performance of Micos' operations is as much a part of our reputation as the quality of our services and product.

Peter Micos

Director